

# MEMBERSHIP APPLICATION

Please mail to:  
**DIEEOC**  
**P.O. Box 3337**  
**Dayton, OH 45401-3337**

Name \_\_\_\_\_  
Work title \_\_\_\_\_  
Company represented \_\_\_\_\_  
Work Address \_\_\_\_\_  
\_\_\_\_\_  
Work Telephone \_\_\_\_\_ Alternate Phone \_\_\_\_\_  
E-mail address \_\_\_\_\_

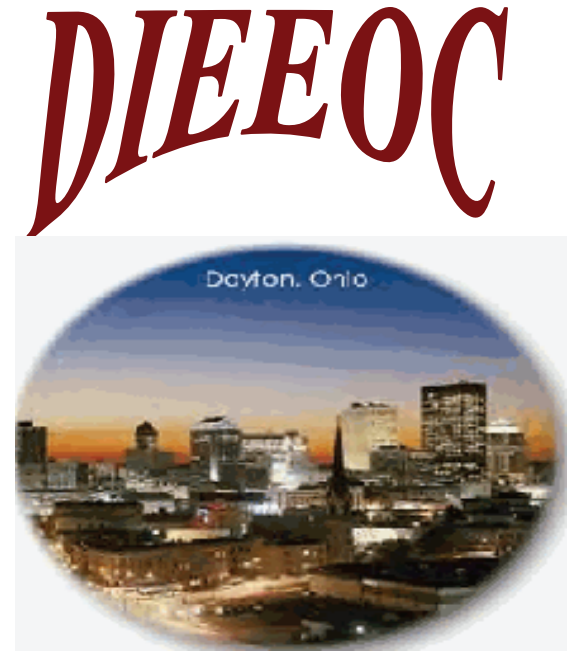
**Working together means winning together**

**Teamwork is the ability to work together toward a common vision. It's the ability to direct individual accomplishment toward organizational objectives. It is the fuel that allows common people to obtain uncommon results.**

**Author—Unknown**

Web page; [www.dieeoc.org](http://www.dieeoc.org)  
Email address: [DIEEOC@dayton.net](mailto:DIEEOC@dayton.net)

Dayton Intergovernmental  
Equal Employment Opportunity Council



## Mission Statement

**We Provide Leadership Development Programs for the Present and Future Workforce Through Cutting Edge Diversity Training**

## DIEEOC's History

- At the height of the civil rights movement in the 1960's, Dayton's community leaders addressed equal employment opportunities for all citizens, particularly under-represented adults and urban youth. Representatives from numerous government agencies formed a collaborative network to implement affirmative actions initiatives.
- Some of the organizations that participated in this endeavor were Wright-Patterson AFB, DESC, Veterans Affairs, the U.S. Postal Service and the U.S. Civil Service Commission. Eventually, other agencies supported the effort, such as the City of Dayton, Dayton Board of Education, Ohio Commission on Civil Rights, Montgomery County, Sinclair Community College and Wright State University.
- Throughout DIEEOC's history, the primary objective has been to provide leadership in developing creative solutions to employment equity. DIEEOC's premiere project was developing a partnership with area school counselors to facilitate the **Summer Youth Employment Program** that was held at Wright-Patterson Air Force Base.

## DIEEOC's History, cont

- A very successful initiative included **Project Commitment**, where over 1,200 military and civilian supervisors received training in benchmarking the barriers, and collaborating on solutions, to achieving greater access to employment opportunities in federal and state agencies.
- DIEEOC has been a long-standing source of pride and integrity for the greater Dayton community for over forty years. The organization has effectively responded to the ever-changing needs of both citizens and employers. DIEEOC's distinguished history serves as the foundation upon which to insure an inclusive and diverse workforce.

## Annual Diversity Conference

- Each spring, usually the third Thursday in April, DIEEOC hosts an Annual Diversity Conference that is open to the community-at-large. Our goal is to provide Managers, Supervisors and EEO Officials with the latest tools to help them manage an ever changing workforce. We also provide employees with diversity training designed to increase the participants culture competency, interpersonal skills and help them manage their career development. Along with expert speakers, DIEEOC members are

## DIEEOC's History, cont

actively involved in planning the conference which offers cutting-edge diversity training on a wide range of issues.

### Typical sessions covered are:

- employment discrimination
- sexual harassment
- affirmative action/recruitment
- team building
- cross-cultural communications
- disabilities protocol
- mediation/conflict resolution
- human resources
- employee and labor relations
- workplace demographics

***Become a champion of diversity by joining DIEEOC today!***

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